



Joseph Ash Galvanizing Ltd Sustainability Policy

There is concern that today's actions will seriously undermine conditions for those yet to be born. Society, and the galvanizing industry within that society are now faced with a new challenge, that of providing for the needs of the present without compromising the ability of future generations to meet their own needs. This is the challenge of sustainable development.

Zinc is a material that is necessary for modern society and is essential to human, animal and plant well-being. Joseph Ash Galvanizing Ltd works to enhance galvanizing's contribution to society and to ensure that the service it provides is in harmony with the natural environment and the needs of society, now and in the future.

Joseph Ash Galvanizing operates within the framework of a self-imposed Environmental Management System based on internationally recognised standards. In addition, in order to contribute to the betterment of society and build value for our shareholders, our business decisions and activities are guided by the following principles:

- We recognise society's desire for economic prosperity, environmental protection and social progress. We will balance and align our activities in keeping with society's goals.
- We believe that our activities can create opportunities to raise people's standards of living and improve their quality of life, enabling communities to benefit from reduced or prevented environmental degradation.
- We will conduct our affairs in ways that demonstrate respect for human rights.
- We acknowledge that our operations should not present unacceptable risks to people or the environment. We advocate the safe use and responsible management of galvanized steel.
- We obey all applicable laws and regulations and we meet standards that protect human health and the environment.
- We believe that decision-making should be based on good science and we therefore support research and monitoring to advance understanding of the impacts of the production, use and recycling or disposal of galvanized steel products.
- We encourage and support waste minimization through recycling and the recovery of zinc from the waste stream.
- We value public consultation and employee participation, and promote transparency and openness in our relationships.
- We treat our employees, business partners and the communities in which our businesses are located in a fair and respectful manner, recognizing that cultures and priorities differ from one location to another.

Approved By	Job Title	Date	Signature
Steven Hopkins	Managing Director	24 May 2006	