



Our Promise is to:-

“Be able to hold our heads high in terms of our integrity, respect for the law, our impact on the environment, and our contribution to society.”



JOSEPH ASH GROUP – POLICIES & PROCEDURES

Operational Procedure No 13

Environmental & Sustainability Policy

Environment

Scope

The Joseph Ash Group recognises its responsibility to achieve and demonstrate sound environmental performance by controlling the impacts of its activities and services on the environment. This policy applies to all organisational operations for which Joseph Ash can reasonably be expected to have control over and is appropriate to the nature, scale and environmental impacts of its activities.

Commitments

We are committed to the prevention of pollution, the minimisation of environmental impacts in the areas of water, energy, waste, noise and air quality and to the continual improvement of environmental management and performance.

We are committed to comply with or ideally exceed all applicable legal and other requirements and to taking all reasonably practicable steps to ensure that before carrying out any activity, the likely environmental impact, whether direct or indirect, is given due regard and appropriate measures taken. This shall particularly apply to equipment investment decisions.

This policy will be used as a framework for setting and reviewing objectives and, in order to realize these objectives, the company shall make available adequate resources to promote and maintain best practice in environmental management.

Sustainability

Society and the galvanizing industry within that society are now faced with a new challenge; that of providing for the needs of the present without compromising the ability of future generations to meet their own needs. This is the challenge of sustainable development.

The Joseph Ash Group operates within the framework of legal and other requirements. In addition, in order to contribute to the improvement of society and to building value for our shareholders, our business decisions and activities are guided by the following principles:

- We recognise society's desire for economic prosperity, environmental protection and social progress. We will balance and align our activities in keeping with society's goals.

Last review: 11 August 2022

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Next review: 11 August 2023

Issue 3:- 1May 2021

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- We believe that our activities can create opportunities to raise peoples' standards of living and improve their quality of life, enabling communities to benefit from reduced or prevented environmental degradation.
- We will conduct our affairs in ways that demonstrate respect for human rights, that is, of those living now and those yet to come.
- We acknowledge that our operations should not present unacceptable risks to people or the environment. We advocate the safe use and responsible management of galvanized steel.
- We obey all applicable laws and regulations and we meet standards that protect human health and the environment.
- We believe that decision-making should be based on good science and we therefore support research and monitoring to advance understanding of the impacts of the production, use and recycling or disposal of galvanized steel products.
- We encourage and support waste minimization through recycling and the recovery of zinc from the waste stream.
- We value public consultation and employee participation, and promote transparency and openness in our relationships.
- We treat our employees, business partners and the communities in which our businesses are located in a fair and respectful manner, recognizing that cultures and priorities differ from one location to another.
- We recognise the need to ensure that our supply chain maintains responsible social and environmental practices.

- **Communication**

The content of this environmental policy is documented, implemented and maintained and is communicated to all persons working for or on the behalf of the organization and is made available to all other interested parties.

- **Review**

The Joseph Ash Group's environmental policy and environmental performance will be continually reviewed and improved in light of any legislative changes and/or any significant event.

A handwritten signature in black ink, appearing to read "Stuart Whitehouse".

Stuart Whitehouse
Managing Director